



Committee: Overview and Scrutiny Committee
Date: Tuesday 12 March 2024
Time: 6.30 pm
Venue: Bodicote House, Bodicote, Banbury, Oxon OX15 4AA

Membership

Councillor John Broad (Chairman)	Councillor Dr Isabel Creed (Vice-Chairman)
Councillor Patrick Clarke	Councillor Ian Harwood
Councillor Simon Holland	Councillor Ian Middleton
Councillor Dr Chukwudi Okeke	Councillor Lynne Parsons
Councillor Rob Pattenden	Councillor Dorothy Walker
Councillor Douglas Webb	Councillor Bryn Williams

Substitutes Any member of the relevant political group, excluding Executive members

AGENDA

Overview and Scrutiny Members should not normally be subject to the party whip. Where a member is subject to a party whip they must declare this at the beginning of the meeting and it should be recorded in the minutes.

1. Apologies for Absence and Notification of Substitute Members

2. Declarations of Interest

Members are asked to declare any interest and the nature of that interest which they may have in any of the items under consideration at this meeting.

3. Minutes (Pages 7 - 14)

To confirm as a correct record the minutes of the meeting held on 30 January 2024.

4. Chairman's Announcements

To receive communications from the Chairman.

5. Urgent Business

The Chairman to advise whether they have agreed to any item of urgent business being admitted to the agenda.

6. Future Oxfordshire Partnership - Scrutiny Panel Update

The Future Oxfordshire Partnership Scrutiny Panel will meet on 11 March. The agenda is publicly available via the [Vale of White Horse website](#).

The Cherwell District Council appointed representatives to the Scrutiny Panel – Councillors John Broad, Lynn Pratt and Sean Woodcock – will give a verbal update to the Committee on the outcome of the meeting.

7. Performance Outcomes Framework 2024/25 (Pages 15 - 32)

Report of Assistant Director Customer Focus

Purpose of report

To share the proposed approach for measuring, monitoring, and reporting on the council's performance towards its priorities and objectives for 2024/25 and to capture any recommended changes for Executive consideration.

Recommendations

The Overview and Scrutiny Committee resolves:

- 1.1 To consider the proposed approach for managing the council's performance for 2024/25, specifically the 44 performance indicators and their respective targets.
- 1.2 To agree any recommended changes to the proposed performance framework for Executive consideration, at their meeting on 8 April 2024.

8. Equality, Diversity and Inclusion Action Plans 2024-25 (Pages 33 - 56)

Report of Assistant Director Customer Focus

Purpose of report

To consider the draft action plan for delivering the council's equality, diversity and inclusion commitments for creating inclusive communities and services, which are set out in its Equalities Framework, Including Everyone.

Recommendations

The Overview and Scrutiny Committee resolves:

- 1.1 To review the draft action plans for Inclusive Communities and Inclusive Services and provide comments for the Executive to consider at its 8 April 2024 meeting.
- 1.2 To recommend to the Executive that there is a delegation of authority to the Assistant Director for Customer Focus to make minor amendments to the agreed Inclusive Communities and Services Action Plans in consultation with the Portfolio Holder for Corporate Services and Chair of the EDI working group.

9. Community Safety Update and Brighter Future Initiatives Presentation

The Committee will receive presentations from the Head of Regulatory Services and Community Safety and the Assistant Director Wellbeing and Housing on work being undertaken in relation to Community Safety and the Brighter Futures Initiatives specifically related to the prevention of Anti-social behaviour.

10. Working Group Update - March 2024 (Pages 57 - 58)

An update on work undertaken since the last Overview and Scrutiny Committee on 30 January 2024 by the Equality, Diversity and Inclusion, Food Insecurity and Climate Action working groups.

Recommendation

The meeting is recommended:

- 1.1 To consider and comment on the work undertaken since the last Overview and Scrutiny Committee on 30 January 2024.

11. Work Programme 2023-24

Following the approval of the Constitution changes by full Council on 26 February, a meeting of the Overview and Scrutiny Committee will be arranged to appoint the Chair and vice-Chair for the 2024-25 Municipal Year.

Committee specific training and a work programme planning session will be held, to inform the indicative work programme that will be considered at the first formal meeting of the Committee scheduled for 25 June 2024. Meeting dates for the rest of the year have previously been agreed by full Council, and as a reminder are as follows:

25 June 2024
30 July 2024
10 September 2024
15 October 2024
26 November 2024
28 January 2025
11 March 2025

Councillors are requested to collect any post from their pigeon hole in the Members Room at the end of the meeting.

Information about this Meeting

Apologies for Absence

Apologies for absence should be notified to democracy@cherwell-dc.gov.uk or 01295 221534 prior to the start of the meeting.

Declarations of Interest

Members are asked to declare interests at item 2 on the agenda or if arriving after the start of the meeting, at the start of the relevant agenda item.

Local Government and Finance Act 1992 – Budget Setting, Contracts & Supplementary Estimates

Members are reminded that any member who is two months in arrears with Council Tax must declare the fact and may speak but not vote on any decision which involves budget setting, extending or agreeing contracts or incurring expenditure not provided for in the agreed budget for a given year and could affect calculations on the level of Council Tax.

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Queries Regarding this Agenda

Please contact Emma Faulkner, Democratic and Elections democracy@cherwell-dc.gov.uk, 01295 221534

Shiraz Sheikh
Monitoring Officer

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